



Passport Photos

X 2

APPLICATION FORM
PRIVATE & CONFIDENTIAL

POSITION APPLIED FOR:

MR/MRS/ MISS/ MS (please delete as appropriate)	
FIRST NAME:	
MIDDLE NAME:	
SURNAME:	
DATE OF BIRTH:	
NATIONAL INS. NO.	
ADDRESS	
POSTCODE:	
HOME TEL:	
MOBILE:	
E-MAIL:	
MARITAL STATUS:	
NEXT OF KIN:	
RELATIONSHIP:	
ADDRESS:	
POSTCODE:	
PHONE NUMBER:	
DO YOU HAVE PERMISSION TO WORK IN THE UK?	YES / NO
DO YOU HAVE A VALID PASSPORT?	YES / NO
YOU HAVE A VALID WORK PERMIT?	YES / NO
MOBILITY:	
DO YOU HAVE ACCESS TO A CAR	
WHICH CAN BE USED FOR WORK PURPOSES?	YES / NO
DO YOU HOLD A FULL UK DRIVING LICENCE?	YES / NO

QUALIFICATIONS/TRAINING

Qualifications	School/College	Grade/Result	Dates: From-To

Relevant Training/Qualifications in Healthcare		Certificates Date
Manual handling	YES/NO	
Health and safety	YES/NO	
Basic food hygiene	YES/NO	
First aid	YES/NO	
NVQ levels	YES/NO	
Others (please list)	YES/NO	

EMPLOYMENT HISTORY / WORK EXPERIENCE

Please record all employment in the past 5 years, including current employment by other agencies, and any other relevant experience gained within the healthcare field. Please start with the most recent. **Please note that we shall obtain a reference from your LAST EMPLOYER**

Employer Name, Address & Tel no.	From	To	Position held, Duties and Responsibilities	Reason for Leaving

REFERENCES

1a) Must be your most recent employer (of at least 3 months duration) which must correspond with your employment history.

Name of Employer.....

Address of employer.....

.

Telephone Number

E-mail

Fax Number.....

1b) Another of your Employers in the last 3 years:

Name of Employer.....

Address of employer.....

.

Telephone Number

E-mail

Fax Number.....

2) Must be a fellow health care professional who does not live with you and is able to supply a character Reference of your personal and professional profile.

Name of Employer.....

Address of employer.....

.

Telephone Number

E-mail

Fax Number.....

HEALTH DECLARATION

HCA's/Support workers are required to complete this Health Declaration. Any positive answers will not necessarily affect your application. Please list any medical conditions (past or present) which may affect your ability to do the job.

Occupational Health Assessment	Yes	No	Details
<i>Are you in good health?</i>			
<i>How much time have you lost from work due to illness in the last five years? Please provide details</i>			
<i>Have you ever been treated in hospital for serious illness or surgery? Please give dates</i>			
<i>Have you been treated in hospital during the last 12 months?</i>			
<i>Do you have any physical disabilities that could affect your ability to carry out your assignment?</i>			
<i>Have you ever left, been retired or denied a job on health grounds?</i>			
<i>Have you ever been denied a driving licence on health grounds?</i>			
<i>Are you a registered disabled person?</i>			
<i>Have you any disability related to your physical or mental health?</i>			
<i>Have you ever suffered from any mental illness, psychological or psychiatric problems?</i>			
<i>Do you get discomfort or pain in the chest or shortness of breath on exercise?</i>			
<i>Have you ever had any problems with your joints, including pain, swelling or stiffness?</i>			
<i>Do you have any difficulty in moving rapidly over short distances?</i>			
<i>Would you have difficulty looking over either shoulder?</i>			
<i>Do you need to wear glasses or contact lenses?</i>			
<i>Do you have any difficulty with your eyesight which is not corrected by glasses or contact lenses?</i>			
<i>Have you any problems working with Visual Display Units?</i>			
<i>Have you any problems working in confined spaces/using lifts?</i>			
<i>Do you have any difficulty hearing normal conversation?</i>			
<i>Are you taking any medication that makes you dizzy or drowsy?</i>			
<i>Do you have a medical condition affected by changing sleeping patterns or affecting day time sleep?</i>			
<i>Have you suffered from any alcohol or drug related illness or had an alcohol or drug problem?</i>			
<i>Are you having or awaiting any treatment at the moment?</i>			
<i>What is the date of your last chest x-ray?</i>			
<i>Are you receiving Medicines, Pills or Tablets from a doctor or on prescription?</i>			
<i>Have you ever suffered from any of the following?</i>			
<i>Heart Problems/Circulatory Illness/Hypertension</i>			
<i>High or Low Blood Pressure</i>			
<i>Diabetes</i>			
<i>Asthma/Hay fever</i>			
<i>Bronchitis/Pneumonia/Pleurisy</i>			
<i>Tuberculosis</i>			
<i>Epilepsy/Fainting Attacks/Blackouts/Fits/Sudden Collapse</i>			
<i>Headaches/Migraine</i>			
<i>Psychiatric Illness/Anxiety/Depression</i>			
<i>Dermatitis/Skin Sensitivity/Psoriasis/Eczema/Allergies</i>			
<i>Back Injury/Back Problems/Back Pains</i>			
<i>Recurrent Infections e.g. Sore Throats/Ear Infections/Eye Infections</i>			
<i>Hepatitis/Jaundice</i>			

HCA'S/Support Workers ability schedule

Please indicate Yes / No in the areas you have had previous experience.

Personal hygiene		Care duties	
<i>bath/shower/strip wash</i>	Yes/No	<i>Pressure area care</i>	Yes/No
<i>bed bath</i>	Yes/No	<i>Simple dressing procedure</i>	Yes/No
<i>Use of bath aids</i>	Yes/No	<i>Assisting with medication</i>	Yes/No
<i>Shaving</i>	Yes/No	<i>Terminal care</i>	Yes/No
<i>Mouth care(inc. dentures</i>	Yes/No		
<i>Care of hair</i>	Yes/No	Practical tasks	
<i>Care of feet(exc.toe nails)</i>	Yes/No	<i>Light house work</i>	Yes/No
<i>Care of finger nails</i>	Yes/No	<i>Washing personal laundry</i>	Yes/No
<i>Dressing/undressing</i>	Yes/No	<i>Shopping</i>	Yes/No
		<i>Bed making/changing bed linen</i>	Yes/No
Toileting		<i>Collecting benefits</i>	Yes/No
<i>Continence care</i>	Yes/No		Yes/No
<i>Bedpans/commodos etc.</i>	Yes/No	Admin. Abilities	
<i>Changing a catheter bag</i>	Yes/No	<i>Confidentiality</i>	Yes/No
<i>Emptying catheter bag</i>	Yes/No	<i>Report writing</i>	Yes/No
		<i>Recording instructions from GP/DISTRICT NURSE</i>	Yes/No
Mobility		<i>Observing/recording</i>	Yes/No
<i>Moving and handling course</i>	Yes/No	<i>Changes in clients condition</i>	Yes/No
<i>Use of hoists(man./elec)</i>	Yes/No	Previous exp.	
<i>Use of walking aids</i>	Yes/No	<i>Private homes</i>	Yes/No
		<i>Hospitals</i>	
		<i>Nursing/residential</i>	Yes/No
		<i>Home</i>	

EQUAL OPPORTUNITIES MONITORING

Orchid Residential Ltd aims to be an equal opportunities employer. Employees are therefore put forward for work / shift irrespective of race, ethnic origin, disability, age and gender. In order to monitor the effectiveness of our policy, we request all candidates to provide the following information.

Name
Age Group 16 – 20 <input type="radio"/> 21 – 35 <input type="radio"/> 36 – 50 <input type="radio"/> 50+ <input type="radio"/>

Registered disability <input type="radio"/>
Unregistered disability <input type="radio"/>
No disability <input type="radio"/>

Please tick appropriately which best describes your Ethnic Origin.	
White European <input type="radio"/>	
White Other <input type="radio"/>	
Black African <input type="radio"/>	
Black Caribbean <input type="radio"/>	
Black Other <input type="radio"/>	
Indian <input type="radio"/>	
Pakistani <input type="radio"/>	
Chinese <input type="radio"/>	
Other <input type="radio"/>	

How did you hear about the post?

.....

Are you related or do you know any member of staff at Orchid Residential Ltd?

.....

DOCUMENTS NEEDED FOR **REGISTRATION**

- **VALID WORK PERMIT**

(Or if Student, College ID and Student Visa,)

- **BRITISH PASSPORT** (or other current Home Office Document authorizing you to work in UK)

- **NATIONAL INSURANCE (NI) CARD**

(Or P45 or P60 or letter confirming you have applied for Ni)

- **PROOF OF ADDRESS**

E.g. Driving Licence, Utility Bill, or any formal letter with your name and address

- **2 CURRENT PASSPORT SIZE PHOTOGRAPHS**

- **CRIMINAL RECORDS BUREAU CERTIFICATE (CRB)** you apply with us.

- **TRAINING CERTIFICATES**, e.g. Moving & Handling, Basic Aid etc. If you do not have the certificates, we can provide training

RIGHT TO WORK ENQUIRY AGREEMENT

I agree and give permission for Orchid Residential to take appropriate action and contact the appropriate authorities as a part of their effort to validate my right to work in the UK.

Print Name:

Signature:

Date:

CONFIDENTIALITY AGREEMENT

I agree that during the time I am engaged by Orchid Residential to work in any capacity:

1. I will not disclose to any person, any information obtained whilst attending an assignment.
2. I will hold in trust and confidence Orchid Residential all such information, and never use it in other than for the benefit of Orchid Residential Ltd.

Print name:

Signature

Date

Orchid Residential Ltd DECLARATION

If you provide false or misleading information to support your application it will disqualify you from being engaged as an employee Orchid Residential Ltd. If it is found that you provided false or misleading information to support your application after or during employment, Orchid Residential Ltd has the right to terminate your contract on this basis.

I hereby declare that I understand and complied with the requirements laid down in the application and I agree that the information given on this form maybe used to obtain DBS checks on me from the policy authorities.

Name print

Signature

Date:

BANK DETAILS

Name.....

Account Name.....

Bank Name.....

Bank Address.....

Account Number.....

Sort Code.....

Signature..... **Date**.....